Regulatory Risk Specialist
Position Description

National Operations
National | MRO



About ONRSR

The Office of the National Rail Safety Regulator (ONRSR) plays an integral role in keeping Australians safe across the nation's vast and varied rail networks. Headquartered in Adelaide, and with offices around the country, ONRSR is an independent regulatory authority that encourages safe rail operations, enforces national compliance with the *Rail Safety National Law*, and promotes and improves rail safety throughout Australia.

Our People

At ONRSR we aim to enhance and promote rail safety nationally through effective risk-based regulation. To achieve that, we need people with the vision to contribute to the safety of Australia's railways – people who are professional, whose values align with ONRSRs values of independence, respect, integrity, diligence and excellence. People motivated by the opportunity to improve rail safety and by the benefits this delivers to the Australian community.

Our purpose

Safe railways for Australia



The Role – Your impact and contribution

The **Regulatory Risk Specialist** plays a critical role within the National Operations Team, contributing to the maintenance and enhancement of ONRSR's risk management framework, which is fundamental to its risk-based approach to regulatory decision-making. This framework comprises various components, including risk models and supporting tools, that enable the organisation to prioritise and allocate regulatory resources effectively.

Your contribution will drive operational understanding of these models and will actively monitor outputs to support regulatory operations.

Your focus will be ensuring rail safety officers utilise these risks models, which are instrumental in identifying priority areas for regulatory attention. The role is also responsible for a wide range of safety risk management activities that underpin ONRSR's risk-based regulatory strategy and support the rail industry's in meetings its obligations to apply a risk-based approach to rail safety.



Key Relationships

Reports to: General Manager, Technical Services
Internal: ONRSR Executive, Chief Operating Officer, General Manager Regulatory Operations, General Managers Rail Safety Officers, Policy Officers
External: Rail Transport Operators and RISSB

Your Responsibilities

Activities

Combining your enthusiasm for safety risk management and your demonstrated experience as a risk specialist, you will:



- Develop and maintain internal and external guidance materials and reports to support ONRSR's national operations team effectively fulfilling their responsibilities. This includes providing industry with resources to manage safety risks and comply with the Rail *Safety National Law*, particularly in relation to safety risk management and the application of the So Far As Is Reasonably Practicable (SFAIRP) principle.
- Apply your expertise in safety risk management to support ONRSR's national operations team on complex and significant safety risk matters. This includes contributing to the review and evaluation of rail transport operators safety risk management systems and associated outputs, such as operator risk assessments, risk registers, cost-benefit analyses and SFAIRP justification that support applications for, or modifications to, rail operations.
- Provide specialist support at a national level, serving as a recognised subject matter expert within ONRSR. You will be regarded by your peers as a key point of contact whose expertise is relied upon for both desk-based activities and, when required, field-based audits and inspections of railway operations.
- Contribute to ONRSR's obligations to deliver training and education to the rail community by providing specialist support to safety risk management initiatives undertaken by industry.
- Lead the facilitation of internal operational risk assessments and contribute to the development of risk models to identify priority rail safety issues and support the formulation of targeted regulatory treatments and plans.



What you Bring – Key Competencies

Key to success in this role is that you have:

Essential:

- Demonstrated ability to develop and maintain safety risk management systems including safety risk models that utilise data from various sources to produce actionable, risk-based intelligence. This will include experience in safety risk modelling methodologies such as Bow Tie Analysis, Fault Tree Analysis, Event Tree Analysis or similar.
- Demonstrated ability in applying safety risk management approaches in a high-risk operations industry, including the development of documented risk management systems and application of safety risk management tools and techniques in system safety.
- Demonstrated conceptual, analytical, and problem-solving skills, including the proven ability to undertake research and provide recommendations in relation to the identification and delivery of safety and risk information needs.
- Demonstrated high-level interpersonal, communication and negotiation skills, including the ability to work collaboratively and develop relationships with a range of stakeholders and provide technical expertise in safety risk management.
- Demonstrated ability to author clear, concise, and effective material in relation to safety risk management, for a wide and varied audience.
- Safety risk management experience in a high-risk operations industry or a transport environment is essential.
- Possession of relevant tertiary qualifications.

	Desirable: • Knowledge and experience of railway operations and assets • Familiarity with public sector, not-for-profit, or regulated industry governance environments. • Proficiency in governance software and electronic document management systems. • Proficiency in SharePoint. **Relevant qualifications and experience** • Tertiary qualifications in systems safety engineering or a related field. **Your compliance** As a regulator, it is important that we are all on the same page when it comes to safety and risk management and everyone at ONRSR is responsible to actively supporting this aspect of our role to promote a positive and safe culture. ONRSR has a zero tolerance to the use of alcohol and non-prescription drugs for all workers while undertaking ONRSR work. This includes workers recalled to duty unexpectedly who should decline to work if doing so puts them in breach of the Drug and Alcohol Policy **Other items of note** On occasions, this role will require you to work outside of normal business hours, on weekends and public holidays. There is a requirement to travel which may include short stays in ONRSR interstate offices. If you would like more information about how ONRSR regulates please read the ONRSR Way 2020. **Privacy Notification** ONRSR requires personal information and documents relevant to your employment. The collection and handling of this information will be consistent with the requirements of relevant privacy laws.
	**Our Commitment to you and your Commitment to ONRSR** ONRSR is genuinely committed to investing in the capability of its team and is proud of its structured Regulatory Officer Training Program that supports Regulatory Officers in learning the *ONRSR Way* to rail safety compliance in a supportive environment. All team members can access opportunities to learn key skills in their role and about regulation through this integral program. The success of these programs relies on your engagement, openness to learning and willingness to share with your peers. ONRSR expects its people to contribute to the efficient and effective functioning of the organisation to meet ONRSR and team strategic goals. This includes actively participating in the Performance Development Plan; demonstrating appropriate and professional behaviours in accordance with the Code of Conduct and values; providing assistance to team members if required; and undertaking other key responsibilities or activities as directed. I have read and understood the requirements of the position and agree to carry out the key responsibilities to the best of my ability. I understand that I may be required to perform other duties from time to time to fulfill the position requirements.